

## **Bread & Roses Members' Commitment and Responsibilities Covenant**

As members of Bread and Roses, we affirm our commitment to the chorus, to the music-making process, and to one another.

We recognize that each individual member makes a unique contribution to the group, and that when one of us is missing, the whole group is diminished.

We therefore agree to support the group, and one another in the following ways:

1. Arriving to rehearsal on time: prior to and prepared to sing by 5:45.
2. Attending rehearsals regularly to facilitate the music-making process for everyone.
3. Minimizing conversation during rehearsal time. Put phones away.
4. Personally notifying the director of all absences by:
  - Marking planned absences on the attendance sheet circulated at rehearsals,
  - Contacting the director via email at: [peggysafford@gmail.com](mailto:peggysafford@gmail.com) **prior** to Sunday, OR
  - Phoning the director at: 815-895-5547 **before 4:00 pm** on Sundays to report unexpected absences.

Please note: In recognition that one person's absences affect the sound of the whole group, we ask that **members who miss three or more of the rehearsals before a given performance consider withdrawing from that particular performance.** No one will be required to withdraw, but a member who misses many rehearsals should carefully examine her readiness, and discuss the situation with the director.

5. Taking personal responsibility for learning all music in a timely fashion by:
  - Attending rehearsal regularly
  - Making up any missed rehearsals by reviewing Rehearsal Notes and recordings to prepare music prior to the next rehearsal
  - Contacting the appropriate section leader for assistance when needed.

First Sop Section Leader: Janet Pariza, 630-377-8412, [jpariza@aol.com](mailto:jpariza@aol.com)

Second Soprano Section Leader: Pat Vary, 815-762-1505, [pvary@niu.edu](mailto:pvary@niu.edu)

First Alto Section Leader: Susan Dorbeck, 815-756-1344, [sldpoet@gmail.com](mailto:sldpoet@gmail.com)

Second Alto Section Leader: Pam Birch, 630-443-6216, [jpbirch@sbcglobal.net](mailto:jpbirch@sbcglobal.net)

6. Assisting with each concert through publicity, set up, and/or clean up.
7. Respecting each other's individual differences and perspectives.
8. Supporting one another with our words and actions.
9. Encouraging new members who share our mission to join the group.